

To have registering partners agree to the terms of ethical business practices and abide by applicable laws (e.g., FCPA, UK Anti-bribery, Export etc.), use the portal registration flow to apply the following (e.g., as a pop-up or page with its own with default off check box for acceptance purposes):

www.verkada.com/partners/apply/

Verkada Partner Program & Ethical Business Practices

- With respect to Partner's business activities as a member of the Verkada Partner Program, Partner, and its owners, officers, directors, employees and/or agents, including the same with respect to Partner's affiliates (collectively and individually "Partner") will comply with all applicable local or international laws, regulations, rules, orders and other requirements, now or hereafter in effect, of any applicable governmental authority, including, without limitation, the "Foreign Corrupt Practices Act" enacted by the United States of America, or the U.K. Bribery Act of 2010, as amended;
- Partner will not pay, offer or promise to pay, or authorize the payment of, any monies or anything of value, directly or indirectly, to any government official or employee, any official or employee of a state-run or state-owned or controlled enterprise or entity, any official or employee of a public international organization, any candidate for political or public office, any official or employee of any political party, or any family member or relative of such persons or any political party for the purpose of influencing any act or decision of any such official, employee, candidate, political party, enterprise or entity, public organization, or government to obtain or retain business, or direct business to any person or entity, or for any other improper advantage or purpose;
- Partner will maintain complete and accurate books and records in accordance with generally accepted accounting principles in its jurisdiction, consistently applied,

properly and accurately reflecting Partner or its agents as a member of the Verkada Partner Program or related to it. Partner will maintain a system of internal accounting controls reasonably designed to ensure that its assets are used only in accordance with its management directives; and

- Partner will comply with all applicable export, import, re-export, and use of encryption technology laws and with respect to the transfer of any items (whether tangible or intangible including software) in relation to the Verkada Partner Program will do so in compliance with all such laws. Compliance includes record-keeping and reporting obligations, and the procuring of all applicable licenses and/or permits. Partner may not export or re-export any Verkada products (i) into any U.S. embargoed countries or (ii) to anyone on the U.S. Treasury Department's list of Specially Designated Nationals or the U.S. Department of Commerce Denied Person's List or Entity List.

- ***Partners must obtain written approval from their end customers in order to access end customers' accounts. Once an end customer grants Partner permission, Partner may access the end customer account only to install, maintain and troubleshoot the Products.*** Partners must implement appropriate procedures and safeguards to restrict access to the end customer account to only those Partner employees who have a legitimate business purpose for such access. Partners must terminate all access to end customer accounts with respect to terminated Partner employees. Partners must act responsibly and professionally with respect to the use of an end customer's account (all end customer account activity is logged and visible by the Organization Administrator). Partners must ensure at least one employee of the end customer is registered as an Organization Administrator of the end customer account (email domain of such individual must match the end customer account).